



**Xmas
2008
Newsletter**

2008 was all about our people

2008 for Radshape has been an amazing year for our People Development Programme filled with Awards along the way.

Our Apprentice intake continued in September and our current apprentices have all won various Awards during 2008

The summary of these achievements are in this special Christmas Edition of our Newsletter.

We wish all our Customers and Suppliers all the very best for 2009 which will undoubtedly be a challenge for everyone

*Merry Christmas and a
Happy New Year.*



**April
2008**



Chancellor Praises Radshape's Apprenticeship Training Scheme

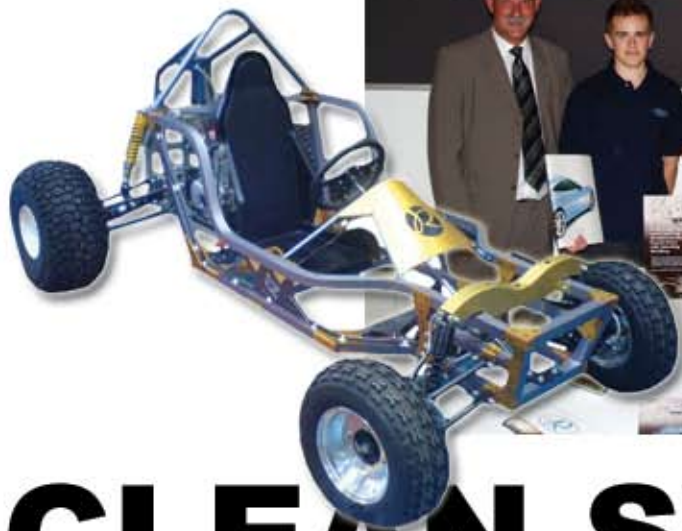
Back in April the Chancellor of the Exchequer praised our company for establishing an Apprentice Training Scheme at a time when skills and training were high on the political agenda during his visit to the Midlands.

At the start of his regional tour, Mr. Darling visited Radshape to see our Apprenticeship Scheme, our apprentices and our plans to take on one or two more each year. Keith Chadwick said: "An ageing workforce and the need for flexible and fully trained employees encouraged us to tread the proven path of training in-house. The future of Radshape depends on our people and if traditional skills are not maintained and enhanced then we do not have a company."

During his visit with us, Mr. Darling viewed all of our departments and talked with various members of Radshape about what has made us so successful over the years.

Our four apprentices include 19 year old Tom Gwynn and 18 year old Jamie Sproson, both in their third year, 19 year old Greg Whitehall a first year apprentice and 20 years old Richard Massey, a fourth year apprentice.

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CLEAN SWEEP

The Annual Sheet Metal Skills Competition is an opportunity for young people to measure their skills against others in the sheet metal industry, provided by ISME (Institute of Sheet Metal Engineering) held at Jaguar Cars Limited, Castle Bromwich Visitor Centre on 25th June 2008. This attracted a large range of entries from colleges and companies throughout the UK, all of our Apprentices entered into the awards, came away with top honours. Jamie Sproson won the Test Piece Class 17-18 years and is pictured second from the right above, Tom Gwynn won the Jaguar Award pictured second from the left above. And Richard Massey, centre of the above picture, won the MMMA Trophy for his 3 year project developing an Off-Road buggy also pictured above.

June
2008

Accelerate Award

The crowning glory for Radshape came at the Annual Accelerate Awards held at the Birmingham NIA. This event is highly respected within the Automotive Supply Chain in the West Midlands and surrounding areas. The purpose of the event is to celebrate and recognise Excellence within the Auto Manufacturing Sector. The 2008 awards was a great night, with a great host in the form of Gyles Brandreth, with Radshape taking the People Development Award.



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